

# Application for Employment – Join Our Crew!



## TELL US ABOUT YOURSELF

Name \_\_\_\_\_  
(as it appears on your driver's license) Last First Middle

Address \_\_\_\_\_ How Long? \_\_\_ Years \_\_\_ Months  
Street City State Zip

Email address \_\_\_\_\_

Phone: Home (\_\_\_\_\_) \_\_\_\_\_ Cell (\_\_\_\_\_) \_\_\_\_\_ Best time to call \_\_\_\_\_

Are you 18 years of age or older?  Yes  No Do you have adequate transportation to and from work  Yes  No

## WHAT JOB DO YOU WANT? WHEN CAN YOU WORK?

All Strobellis crew members work as kitchen assistants, food prep, and cleanup. In addition, what other jobs would you like to consider:  
 Delivery  Cook  Wait Staff  Shift Lead  Asst Mgr  Other \_\_\_\_\_

How did you hear about the job? \_\_\_\_\_

Are you currently employed?  Yes  No Do you plan to keep working there if you work for Strobellis?  Yes  No

After reviewing the requirements for the job desired, are you able to perform the essential functions of the job with or without reasonable accommodation?  Yes  No If no, please explain: \_\_\_\_\_

Availability	SUN	MON	TUES	WED	THU	FRI	SAT
From							
To							

## EDUCATION (last attended)

High School or GED: \_\_\_\_\_ Graduate  Yes Subject \_\_\_\_\_  
Name City & State

College: \_\_\_\_\_ Graduate  Yes Major \_\_\_\_\_  
Name City & State

Are you in school now?  Yes  No Do you plan to return to school?  Yes  No If yes, when? \_\_\_\_\_

## REFERENCES List at least 2 references, preferably present or former supervisors or people you have worked with.

Name:			
Relationship:			
Phone:			
Email:			

## EMPLOYMENT EXPERIENCE List all previous employers, starting with the most recent.

(If you have a resume to attach, you don't need to duplicate information here.)

Employer:			
Address:			Phone:
Employment:	From:	To:	Supervisor:
Pay Rate:	Start:	End:	Reasons for leaving:
Title and Duties:			
Employer:			
Address:			Phone:
Employment:	From:	To:	Supervisor:
Pay Rate:	Start:	End:	Reasons for leaving:
Title and Duties:			

Employer:			
Address:			Phone:
Employment:	From:	To:	Supervisor:
Pay Rate:	Start:	End:	Reasons for leaving:
Title and Duties:			

### OTHER SKILLS OR TRAINING?

(Please exclude anything that might indicate a legally protected category or information such as age, race, sex, religion, medical condition, etc.)

Briefly describe any experience in the restaurant industry: \_\_\_\_\_

\_\_\_\_\_

Any education and/or experience in computers or any other special skills, talents, or training that may help you at Strobellis?  
\_\_\_\_\_

A good attendance record is important at Strobellis. Is there anything that would force you to be consistently late?  Yes  No Or to consistently miss scheduled work days with short or no notice (other than sick days)?  Yes  No  
If Yes, please explain: \_\_\_\_\_

### CRIMINAL HISTORY

Do not include misdemeanor marijuana-related convictions that are more than 2 years old or misdemeanor convictions for which probation was successfully completed or otherwise discharged and the case was judicially dismissed. Do not include arrests or convictions that were sealed, eradicated, erased, annulled or expunged, or convictions that resulted in referral to a diversion program. NOTE: Answering "yes" to either of these questions does not constitute an automatic bar to employment. Strobelli's Pizza will consider these details, other information in this application such as education, experience & references, and the business necessity of any exclusion when required by law.

Have you ever pled no contest, nolo contendere, or guilty to a misdemeanor crime, or have you ever been convicted of a misdemeanor crime, including but not limited to, crimes involving driving?  Yes  No

Have you ever plead no contest, nolo contendere, or guilty to a felony crime, or been convicted of a felony crime, including but not limited to crimes involving driving?  Yes  No

If yes, explain dates and details for each incident. You may attach additional pages if necessary.  
\_\_\_\_\_  
\_\_\_\_\_

### RELEASE AND AUTHORIZATION

The information that I have supplied for this application process is true and complete to the best of my knowledge. I have not knowingly misrepresented or withheld any fact or circumstance and I understand that misrepresentation of any of the above information may be cause for termination.

I understand that Strobellis is committed to providing equal opportunity in all employment practices, including, but not limited to, selection, hiring, promotion, transfer, and compensation to all qualified applicants and employees without regard to age, race, color, national origin, sex, religion, disability, citizenship status, or any other category protected by federal, state, or local law.

I authorize the Company to inquire with any current or former employers, professional, work, educational and personal references listed in the application, or any other individuals I may name concerning my work experience.

I understand that the Company reserves the right, to the extent permitted by law, to require drug and alcohol screening tests of an applicant or an employee either prior to beginning employment or anytime during employment.

I understand that this employment application and any other Company documents provided during the application process are not promises of employment.

I understand that employment at this company is "at will" which means that either I or the company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor or manager, other than an executive of the company, has any authority to alter the foregoing.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THE ABOVE STATEMENTS.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

This application for employment will remain active for a limited time. Ask for details. We comply with the Immigration Reform and Control Act of 1986 which requires you to furnish documentation showing your identity and legal authorization to work in the United States once you have been offered employment.

# SUPPLEMENTAL Application for Delivery Drivers



To be completed when applying for a position which requires you to drive your personal vehicle.

**DETAILS**

All employees involved in product delivery for Strobelli's Pizza using their personal vehicles must have their driving records reviewed before beginning employment and periodically thereafter. In addition, all employees must also meet the following requirements:

- No individual will be allowed to drive any vehicle for Strobelli's Pizza without a valid California driver's license. License must be in good standing (i.e., not suspended, revoked or restricted).
- Individuals 18 years of age must have at least a two-year driving history. Individuals 19 years of age and over must have at least a one-year driving history. At least three years of driving history may be evaluated for all applicants and employees.
- Individuals must show proof of and maintain auto liability insurance.
- Individuals must have their personal vehicle pass a vehicle safety inspection at the time of hire and periodically thereafter.

## DRIVING HISTORY

License # _____ State ____ Exp Date _____ I have held a valid driver's license since _____
Is the vehicle you intend to drive for purposes of employment currently insured? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you been involved in any auto accidents in the past 3 years? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please list dates and explain: _____ _____
Have you been involved in any moving violations (speeding tickets, etc.) in the past 3 years? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please list dates and explain: _____ _____
May we run a California DMV report <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, your date of birth: _____

## RELEASE AND AUTHORIZATION

The information that I have supplied for this supplemental application process is true and complete to the best of my knowledge.

Signature \_\_\_\_\_ Date: \_\_\_\_\_